

University Actions to Reduce Expenditures (FY 2010)

Emporia State University:

1. Positions held vacant indefinitely (approx 32)
2. Positions covered with temporary instructors
3. Reduced budgets for temporary instructors
4. Increased class size due to fewer sections offered (i.e. 25% increase in class size of Freshmen Composition, Physical Sciences, Biological Sciences, Mathematics, and Social Sciences)
5. Many general education sections above capacity. Many unable to get their classes or must enroll in required classes in a later semester
6. Elimination of major administrative position through reorganization
7. 12-14 GTA/GRA Positions Eliminated
8. Certain courses offered less frequently
9. 25 courses canceled
10. Increased reliance on part time faculty and faculty overloads
11. Reduced library resources such as databases, publications and operating hours
12. Reduced departmental operating support for technology, equipment, supplies and travel
13. Reduction in student jobs on campus
14. Restriction on ability to increase number of access support programs (per Performance Agreement)
15. Potential reduction of 1st to 2nd year retention, due to increased class size and reduced course offerings
16. (Performance Agreement issue)
17. Selected transfer of state funded expenditures to restricted funds
18. Reduction of campus-wide equipment allocation

Fort Hays State University:

1. Position eliminations and hiring freeze affecting 30 positions negatively affecting class size and availability.
2. Delay or eliminate upgrades to technology used by faculty and staff
3. Eliminate purchases of educational and research equipment
4. Reduce or eliminate overtime budgets
5. Reduce student labor budgets
6. Summer work week reduced to 4 10 hour days to create savings in utility costs
7. Substantially reduce the number of on campus classes offered during the summer to create utility savings. Classes offered virtually.
8. Increased thermostat settings during office hours to increase utility savings
9. Reduced other operating expense budgets
10. Use reserve balances to allow time for planning additional ongoing reductions in positions and other operating expenses.

Kansas State University:

1. \$13.5 million was cut by reducing the SGF budgets of most non-academic units by 10% (SGF) and academic units by 7% (SGF)
2. 80 positions from non-academic units are being held vacant
3. 120 positions from academic and research units are being held vacant
4. Approximately 75 sections have been delayed, combined or cancelled
5. Increased teaching loads are reducing research and service contributions from faculty
6. Student services, such as advising, are impacted
7. Reduced purchases of library materials

8. Reduced support for inter-disciplinary, targeted research - ultimately a reduction in externally funded research will occur
9. Reduced custodial and building maintenance services
10. Reduced agricultural extension services
11. Reduced technology infrastructure investment
12. Reduced student employment opportunities
13. In addition to the stimulus funds, \$3.4 million in one-time bridge funding (fund balances) is being used to fund the FY 2010 operational budget.
14. K-State's adaption to this reduced resource level is not complete. We still need to identify \$15 million in further savings. First, our current year budget is partially funded with non-recurring resources (fund balances and federal stimulus funding). Second, we need funds to strategically replace resources that have been cut from campus units that are operating in a non-sustainable fashion, for example, some of the approximately 200 vacant positions must be filled. Additionally, we need funds for contingent needs. The campus community will be engaged in this discussion this fall.

Pittsburg State University:

1. Eliminated or Reduced Salaries Budgeted for 28 Positions - \$1.2M
2. Scheduled 131 Fewer Classes this Fall
3. Delayed Major Software Acquisition
4. Reduced Operating Budgets by \$500,000
5. Reduced Major Equipment Budgets by \$400,000
6. Utilized Carryforward Balances to Spread the Cut Over Two Years
7. Authorized Fewer Library Acquisitions
8. Reduced Expenditures for Campus Safety, Building Maintenance and Landscaping
9. Increased Reliance on Part-Time Faculty
10. Reduced Hours of Operation in the Library, Computer Labs and Student Rec Center

University of Kansas:

1. Eliminated 121 positions (20 filled resulting in 11 notices of nonreappointment aka layoffs). 55 of these positions were teaching positions which translates into larger class sizes and few class sections.
2. Eliminated Learning Communities Office which helped improve retention rates.
3. Elimination of approximately 75 class sections in the College of Liberal Arts and Sciences due to reduction in GTA positions
4. Increased class sizes due to reduction in GTA and faculty positions.
5. Cut back student recruitment in key fields such as Engineering in order to maintain the quality of the educational experience for all Engineering students.
6. Decrease access to timely academic advising
7. Reduced technology funds at a time when mediated classes, online courses, electronic textbooks and digitally accessed library material are becoming the norm. We are at risk of falling further behind.
8. Decreased employment opportunities for students.
9. Decreased ability to meet training needs of university employees
10. Reduced hours of operation for various university museums.
11. Reduced building maintenance which will increase deferred maintenance.
12. Reduced selected community outreach and service programs.
13. Shifted an entire unit, KU Continuing Education off state funding altogether. The unit will now be entirely self supporting.
14. KU is using the flexibility provided by the Purchasing Pilot Project to reduce the cost of computers, software and other goods and services. This law should be made permanent in the 2010 Legislative Session.

University of Kansas Medical Center:

1. Eliminated 79 positions (46 occupied - 41 unclassified staff received notices of non reappointments. aka layoffs and 5 classified staff were laid off). These reductions will have a material impact on KUMC's ability to execute its mission and the quality of its support for its academic, research, and clinical
2. Shifted portions of 363 positions to other funding sources, primarily clinical income. This transfer is not sustainable over time due to economic pressures and expected changes in reimbursement as part of National Health Care Reform.
3. Reduced GTA/GRA opportunities. The number of Graduate Teaching Assistant and Graduate Research Assistant positions available to support Ph.D. students in the sciences and bioengineering was reduced by four. This will make it more difficult to support the new information and biomedical economy the state is attempting to nurture through investments by entities like the Kansas Bioscience Authority.
4. Library operations will be impacted by reduced hours, elimination of new book purchases, and a reduction in periodicals. These actions degrade the quality of the educational experience available to students and impact research progress.
5. Investments in information and instructional technology were reduced. While the impact of these reductions may not be immediately felt, over time this critical infrastructure will deteriorate to the same dreadful condition as our physical facilities.
6. Reduction in tuition grant funding for needy students.
7. Reduction in professional training for faculty and staff.
8. Reduction in facility maintenance increasing deferred maintenance.
9. Identify an additional 50 positions for elimination during the fiscal year.
10. Reduction in outreach services for clinical care and continuing ed.
11. Reductions in Nursing & Allied Health enrollment in Fall 2010.
12. One-time ARRA funds will be used as bridging funds until a permanent reduction can be implemented.
13. Further allotment reductions would require furloughs or a general salary reduction.

Wichita State University:

1. Four employees (3.5 FTE positions) were laid off.
2. 81 positions were eliminated. Positions were vacant due to resignations or retirements and would have been filled during FY 2010.
3. An additional 30 seasonal and temporary positions hired each year to assist with enrollment and grounds maintenance were eliminated.
4. Eliminated over 20% of the budget for student salaries--a major source of financial aid for students.
5. 142 fewer class sections have been scheduled for fall semester unless enrollment increases provide additional tuition revenues to hire new lecturers.
6. Substantially reduced funding for university libraries resulting in a probable reduction to library hours.
7. Substantial reduction to budgets for capital equipment replacement, library acquisitions, and technology upgrades.
8. Due to staffing reductions, many services provided to the University community and outside customers will be eliminated, reduced or delayed.